

**LEWIS COUNTY HOSPITAL DISTRICT NO. 1  
BOARD OF COMMISSIONERS' SPECIAL MEETING**

May 1, 2014 at 2:00 p.m.  
Morton General Hospital  
Conference Room

**MINUTES**

**PRESENT:** Board Chair Sheri Hendricks, Secretary Marc Fisher, Commissioner Kenton Smith, Commissioner Judy Ramsey and Commissioner Ross Jones

**CALL TO ORDER**

Board Chair Hendricks called the meeting to order at 2:00 p.m.

**Discussion on CEO Severance Package:** There was discussion on Superintendent DeArth's Severance Package regarding his resignation. Commissioner Jones moved to adopt **Resolution 14-11** to continue the CEO Salary for six months. Commissioner Smith seconded. The motion passed unanimously.

Board Chair Hendricks shared that she talked with the attorney Brian Werst, and he gave her a sample of the proposed language needed for a statement regarding Superintendent DeArth's resignation. The board worked on the wording of the statement needed and was agreed upon as follows:

The Lewis County Hospital District No. 1 Board of Commissioners met on April 29, 2014 and accepted the resignation of CEO Ron DeArth as of April 29, 2014. The board has begun the search for an interim CEO. This replacement search will be guided by the CEO Succession Plan. Until the beginning date of the new interim CEO, all operations will be managed by Tim Cournyer.

At this time the board would like to express its appreciation for Mr. DeArth's leadership, vision, and financial competence. A retirement gathering will be announced at a later date in honor of his state-wide and local contributions.

**CEO Succession Plan:** The board discussed the CEO Succession Plan. Phase One of the plan has been completed and the board wished to go on the Phase Two. Commissioner Jones moved and Commissioner Ramsey seconded that the board had satisfied Phase One of the CEO Succession Plan which is "Appointment of Emergency Administrator/Short Term CEO" and would like to amend the policy in Section III, D. just for tonight so that the board may go on to Phase Two of the plan without adjournment. The motion passed unanimously.

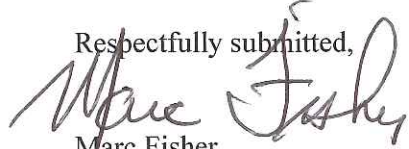
The Resources Director handed out a CEO Recruitment Guide and also information on two potential interim CEO's. The board agreed to interview both candidates and have a decision made by the regular board meeting on May 21, 2014. The board tentatively set May 19<sup>th</sup> at 2:00 p.m. for a special board meeting to interview the two candidates. The Resources Director will contact the candidates, set up interview times and get this information to the board.

The board appointed Commissioners Jones, Ramsey and the Human Resources Director as an Ad-hoc committee to develop interview questions and research a compensation package to present to the board for approval.



Secretary Fisher moved and Commissioner Ramsey seconded to adjourn the meeting at 3:37 p.m. The motion passed unanimously.

Respectfully submitted,



Marc Fisher,  
Board Secretary

